



COMMUNITY | EDUCATION | STEWARDSHIP

Seasonal Youth Crew Lead

LOCATION:	This is a seasonal position in Enterprise, OR. Preferred duration from May-Aug/Sep (with some flexibility on start and end dates).
REPORTS TO:	Youth Education Manager
STATUS:	Seasonal; Full Time; 36 hours/week
SALARY:	\$19.50-\$21.50 hourly dependent on experience
POSTING DATE:	Tuesday March 5 th , 2024
DEADLINE:	Tuesday, April 3 rd , 2024 (end of day)
TO APPLY:	See bottom of page

ORGANIZATION SUMMARY

Wallowa Resources (WR) is a community-based 501(c)3 nonprofit corporation, established in 1996 with leadership from Wallowa County Commissioners. Since then, WR has worked to bring people together to empower rural communities to create strong economies and healthy landscapes through land stewardship, education, and job creation. Headquartered in Wallowa County, we strive to help communities throughout Northeast Oregon balance rural economic well-being with the stewardship and conservation of their resources, preserving each rural area's heritage of making a living from the land. We work with a wide range of public and private partners to undertake collective efforts that reduce wildfire risk, improve forest and watershed health, develop natural resources work forces, and increase effective collaboration among the region's many interest groups. Wallowa Resources is nationally recognized for its leadership and on-the-ground results in land stewardship, watershed restoration, and education. www.wallowaresources.org

JOB SUMMARY

Wallowa Resources (WR) is seeking candidates who enjoy working in the outdoors and want to contribute to our mission of inspiring environmental stewardship through transformative learning experiences in nature. The Youth Leadership Crew Lead, is responsible for assisting Wallowa Mountain Institute, the youth education arm of Wallowa Resources, with implementation of the Summer Stewardship Youth Crew. The Youth Leadership Crew Lead will help oversee our HS Summer Stewardship Youth Corp (www.wallowainstitute.org/hawk), leading a crew of 15-18-year-olds from Wallowa County through an intensive 8.5-week field program surveying all topics in natural resource management and environmental stewardship. Our Youth Corps provides young adults with the opportunities and tools to build strong bonds to the community, increase academic success, and live healthy and productive lives. The education component of the Youth Corps consists of career development, leadership skills, healthy lifestyles, environmental education, personal growth, and civic and social responsibility. The crew lead would be responsible for the carrying out day to day operations and oversight of the program in tandem with other program staff, overseeing field education opportunities and work, ensuring the physical and emotional safety of youth participating in backcountry programs while role modeling and guiding students in creating an environment that celebrates diverse life experiences and perspectives. The Youth Corp Program will be the primary focus of this position and training will be provided.

JOB DUTIES AND CORE RESPONSIBILITIES

- Lead, teach and supervise a group of 6-8 high school students during the course of the 8.5-week HAWK summer Youth Corp Program in remote field settings.
- Ensure the physical and emotional safety of youth participating in backcountry programs.
- Collaborate with Youth Program Manager and HAWK Program Lead during course planning, field-based portion of each trip, and wrap up including curriculum planning, assessing group needs & risk management.
- Carry out and lead youth in service and monitoring projects with personnel from partnering agencies.
- Communicate with other staff and program partners as needed to develop, implement, and coordinate program activities.
- Genuine desire to work with adolescent youth from diverse backgrounds
- Other duties, as assigned.

EXPERIENCE, KNOWLEDGE, SKILLS, AND ABILITIES

- Experience working with youth in outdoor field settings (preferred but not required – training will be provided)
- Good communication skills, strong work ethic, and ability to work on a team
- Good organizational and time management skills
- Comfortable driving and working on rough terrain in remote settings
- Ability to work outside in all types of weather, including overnight camping trips, and walk on uneven terrain, and to lift up to 25lbs.
- Minimum of first aid and CPR certification OR willingness to obtain before working with youth.
- A valid Oregon driver's license and an acceptable driving record according to WR's auto liability policy requirements.
- Ability to pass a pre-employment background check.
- Must consistently demonstrate teamwork and positive day-to-day work relationships and interactions with staff, program and project leads, grantors, members of the public, and community stakeholders.

WORKING CONDITIONS

Environment and Physical Requirements: While performing the duties of this job, the employee is regularly required to hike and navigate difficult terrain in inclement, hot, or smoky weather; use electronic devices such as computers, tablets, phones, GPS, or data collectors; and will occasionally need to lift and/or move up to 25 pounds.

Hours: Typical schedule is Monday through Thursday, with core hours being 8-4pm. The incumbent may be required to work extended hours and travel on non-work days. This includes evenings, weekends, and holidays.

Other Duties and Responsibilities: This job description is a summary of the essential duties and responsibilities for this job, and it does not necessarily represent an all-inclusive list of duties, responsibilities, tasks or procedures. Employees are required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instruction or assignments. Nothing in this description restricts WR's right to assign or reassign duties at any time.

Accommodation Statement: Essential job duties and responsibilities are subject to possible modification to reasonably accommodate individuals with disabilities. To perform the job successfully, an incumbent or applicant must possess the experience, knowledge, skills, and abilities to perform each essential duty

and responsibility proficiently. If you require an accommodation in order to perform the essential duties and responsibilities of this job, please contact the WR Executive Director.

APPLICATION PROCESS

Submit your application package to: Wallowa Resources info@wallowaresources.org (Attn: Joni Maasdam)	Include: <ul style="list-style-type: none">● Cover Letter (2 pages maximum)● Resume● Names and contact information for three professional or personal references	Due By: <ul style="list-style-type: none">● All applications received by Friday, April 3, 2024 will be considered
--	---	--

Wallowa Resources is an Equal Opportunity Employer